2026
Positions and Pay Grades

2026 Administrative Office							
Title	***Union or Non-Union***	***Grade***	***Points***	***Annual Min***	***Annual Max***	***Hourly Min***	***Hourly Max***
CITY ADMINISTRATOR	Non-Union	E15	780	$144,853.19	$194,461.17	$69.6410	$93.4909
POLICE CHIEF	Non-Union	E13	650	$123,615.30	$165,949.93	$59.4304	$79.7836
PUBLIC WORKS DIRECTOR	Non-Union	E13	640	$123,615.30	$165,949.93	$59.4304	$79.7836
FINANCE DIRECTOR	Non-Union	E13	602.5	$123,615.30	$165,949.93	$59.4304	$79.7836
PLANNING & COMMUNITY DEV DIRECTOR	Non-Union	E10	465	$99,277.25	$133,276.80	$47.7294	$64.0754
CITY CLERK	Non-Union	E8	315	$86,308.80	$115,867.06	$41.4946	$55.7053
IT NETWORK SPECIALIST	Non-Union	NE7	295	$75,254.26	$101,026.65	$36.1799	$48.5705
HUMAN RESOURCES GENERALIST	Non-Union	NE7	275	$75,254.26	$101,026.65	$36.1799	$48.5705
UTILITY BILLING/MEDIA PUBLICATIONS COORDINATOR	Non-Union	NE5	205	$62,196.50	$83,496.97	$29.9022	$40.1428
ACCOUNTING CLERK	Non-Union	NE5	190	$62,196.50	$83,496.97	$29.9022	$40.1428
ADMIN ASSOC BLDG & PLANNING	Non-Union	NE4	175	$56,930.43	$76,427.44	$27.3704	$36.7440
ADMINISTRATIVE ASSOCIATE	Non-Union	NE4	175	$56,930.43	$76,427.44	$27.3704	$36.7440
2026 Police Department							
Title	***Union or Non-Union***	***Grade***	***Points***	***Annual Min***	***Annual Max***	***Hourly Min***	***Hourly Max***
POLICE SERGEANT	Union	NE9	380	$92,511.94	$124,194.59	$44.4769	$59.7089
POLICE OFFICER	Union	NE7	295	$75,254.26	$101,026.65	$36.1799	$48.5705
POLICE ADMINISTRATIVE ASSISTANT	Union	NE6	243	$67,949.68	$91,220.44	$32.6681	$43.8560
COMMUNITY OUTREACH SPECIALIST	Union	NE5	193	$62,196.50	$83,496.97	$29.9022	$40.1428
RECORDS & EVIDENCE TECHNICIAN	Union	NE5	195	$62,196.50	$83,496.97	$29.9022	$40.1428
COMMUNITY SERVICES OFFICER	Union	NE4	180	$56,930.43	$76,427.44	$27.3704	$36.7440
RECORDS TECHNICIAN	Union	NE4	170	$56,930.43	$76,427.44	$27.3704	$36.7440
PART-TIME RECORDS TECHNICIAN	Union	NE4	170	$56,930.43	$76,427.44	$27.3704	$36.7440
POLICE CADET (Interim position)	Non-Union	NE4				$27.3704	$36.7440
PART-TIME COMMUNITY SERVICES OFFICER	Non-Union	NE3	130			$25.5200	$34.2601
2026 Public Works							
Title	***Union or Non-Union***	***Grade***	***Points***	***Annual Min***	***Annual Max***	***Hourly Min***	***Hourly Max***
PUBLIC WORKS SUPERVISOR	Non-Union	E9	380	$92,566.20	$124,267.42	$44.5030	$59.7439
FACILITY EVENT SUPERVISOR	Non-Union	E8	357.5	$86,308.80	$115,867.06	$41.4946	$55.7053
MECHANIC FOREMAN	Union	NE7	313	$75,254.26	$101,026.65	$36.1799	$48.5705
UTILITY OPERATOR	Union	NE6	268	$67,949.68	$91,220.44	$32.6681	$43.8560
MECHANIC	Union	NE5	218	$62,196.50	$83,496.97	$29.9022	$40.1428
WATER RESOURCE SPECIALIST	Non-Union	NE5	197.5	$62,196.50	$83,496.97	$29.9022	$40.1428
PUBLIC WORKS TECHNICIAN	Union	NE5	203	$62,196.50	$83,496.97	$29.9022	$40.1428
ADMINISTRATIVE ASSOCIATE (PART-TIME)	Non-Union	NE4	175			$27.3704	$36.7440