



19 13th Avenue North
Waite Park, MN 56387

City Council Agenda
Monday, January 25, 2021
6:30 P.M.

1. COUNCIL MEETING ATTENDANCE GUIDELINES

The City Council meeting on VIA Video Conferencing using Zoom Optional for Elected Officials

The Chief Administrative Officer and the Chief Legal Counsel for the City of Waite Park have deemed an ongoing health pandemic and peacetime emergency by the office of the Governor of Minnesota, that warrants allowing members to choose to attend the meeting by electronic means as a precaution to ensure the health and safety of the other regular attendees of City Council meetings as well as members of the public who might choose to attend the meeting. Members can choose to join the meeting via a Zoom conference or in person. The City Council will adhere to the processes required under State Law:

1. We will ensure that all members of the meeting body, wherever their physical location, can hear one another and can hear all discussion;
2. We will ensure that all members of the public present at the regular meeting location of the body can hear all discussion of the members of the body; and
3. At least one member of the body, chief legal counsel, or chief administrative officer or designee will be physically present at the meeting location.

JOIN ZOOM MEETING

Phone one-tap: US: +13126266799,,83076343052#,,,,*983062# or
+19292056099,,83076343052#,,,,*983062#

Meeting URL: [HTTPS://US02WEB.ZOOM.US/J/83076343052?
PWD=BMTYREJ0CDLFNK1FVMVUZJTM1BVQT09&FROM=ADDON](https://us02web.zoom.us/j/83076343052?pwd=BMTYREJ0CDLFNK1FVMVUZJTM1BVQT09&FROM=ADDON)

Meeting ID: 830 7634 3052

Passcode: 983062

Join by Telephone

For higher quality, dial a number based on your current location.

Dial:

US: +1 312 626 6799 or +1 929 205 6099 or +1 301 715 8592 or +1
346 248 7799 or +1 669 900 6833 or +1 253 215 8782

Meeting ID: 830 7634 3052

Passcode: 983062

INTERNATIONAL NUMBERS

Skype for Business (Lync)

<HTTPS://US02WEB.ZOOM.US/SKYPE/83076343052>

2. CALL TO ORDER

3. PLEDGE OF ALLEGIANCE

4. PUBLIC INPUT

The City Council allows for public input. Citizens are given up to two minutes to provide the Council with their thoughts or concerns regarding any issue they believe is relevant to the City of Waite Park. The City Council will provide any direction needed on issues presented. Depending on the issue raised, City Council may choose to discuss this at a future work session, future City Council Meeting, require staff to follow up, or chose to do nothing at all.

5. REVIEW AND APPROVE COUNCIL AGENDA

Councilmember _____ moved to approve the Council Agenda as presented or with the following additions:

Councilmember _____ seconded the motion.

6. CONSENT AGENDA ITEMS

Recommended Action: approval of the consent agenda items as presented.

Councilmember _____ moved to approve the consent agenda items as presented.

Councilmember _____ seconded the motion.

A. Approve 11-12-20 City Council Special Meeting Minutes

Documents:

[11-12-20 COUNCIL MEETING MINUTES - DRAFT.DOCX](#)

B. Approve 12-7-20 City Council Meeting Minutes

Documents:

[12-7-20 COUNCIL MEETING MINUTES - DRAFT.DOCX](#)

C. Approve 12-21-20 City Council Meeting Minutes

Documents:

D. Approve Hiring Full-Time Police Officer

Documents:

[2021 APPROVAL TO HIRE A FULL-TIME POLICE OFFICER.DOCX](#)

E. Approve Tri-County Humane Society Contract

Documents:

[TRI-COUNTY HUMAN SOCIETY CONTRACT FOR ANIMAL CONTROL SERVICE - CONSENT AGENDA 2-2021.PDF](#)
[STRAY IMPOUND AGREEMENT \(REVISED 2-1-2021\).PDF](#)

F. Approve American Legion Liquor License Renewal

Documents:

[012521 CONSENT AGENDA - AMERICAN LEGION LIQUOR LICENSE RENEWAL.PDF](#)

G. Approve LRIP Grant Resolution

Documents:

[012521 CONSENT AGENDA LRIP GRANT RESOLUTION.PDF](#)
[RESOLUTION LRIP WAITE PARK GRANITE VIEW ROAD.PDF](#)

H. Approve Loader Lease

Documents:

[CONSENT AGENDA ITEM LEASE FOR LOADER 2020 BUDGET.PDF](#)

I. Approve H.S.A. MOU's By Resolution For Maintenance Employees

Documents:

[MOU-HSA ACCOUNT 2021 MAINTENANCE EMPLOYEES.PDF](#)
[RESOLUTION 2021 - MAINTENANCE EMPLOYEE HSA MOU.PDF](#)

J. Approve H.S.A. MOU's By Resolution For Police Officer Bargaining Unit

Documents:

[MOU-HSA ACCOUNT 2021 POLICE OFFICERS.PDF](#)
[RESOLUTION 2021 - POLICE OFFICER HSA MOU.PDF](#)

K. Approve H.S.A. MOU's By Resolution For Police Sergeant Bargaining Unit

Documents:

[MOU-HSA ACCOUNT 2021 POLICE SERGEANTS.PDF](#)

7. REGULAR AGENDA ITEMS

- A. First Amendment To Development Agreement - Executive Express**
Request to Amend Development Agreement for TIF timeline for Executive Express project.

Documents:

AGENDA ITEM - EXEC EXPRESS - FIRST AMENDMENT TO DEV AGREEMENT - 1-25-21.PDF

- B. Graffiti Removal At The Ledge**

Documents:

GRAFFITI REMOVAL AT THE LEDGE 1-25-2021.PDF

- C. Consider Maintenance Employee Collective Bargaining Agreement**

Documents:

REGULAR AGENDA STAFF REPORT MAINTENANCE EMPLOYEES.PDF
MAINTENANCE WORKER UNION TENTATIVE AGREEMENT 12.15.20.PDF
01-04-21 RESOLUTION APPROVING THE MAINTENANCE COLLECTIVE BARGAINING AGREEMENT - FINAL.PDF
2021 MAINTENANCE WORKER UNION CONTRACT.PDF
MAINTENANCE WORKER PROPOSED PAY PLAN IMPLEMENTATION.PDF
2021 NON-EXEMPT SALARY SCHEDULE.PDF
2022 NON-EXEMPT SALARY SCHEDULE.PDF
2023 NON-EXEMPT SALARY SCHEDULE.PDF

- D. Consider Police Sergeant Collective Bargaining Agreement**

Documents:

REGULAR AGENDA STAFF REPORT POLICE SERGEANTS COLLECTIVE BARGAINING UNIT.PDF
SUMMARY OF POLICE SERGEANT TENTATIVE AGREEMENT.PDF
RESOLUTION APPROVING THE POLICE SERGEANT COLLECTIVE BARGAINING AGREEMENT -.PDF
POLICE SERGEANTS 2021 UNION CONTRACT FINAL WITH NO REVISIONS.PDF
COPY OF POLICE SERGEANT PAY PLAN IMPLEMENTATION.PDF
2021 NON-EXEMPT SALARY SCHEDULE.PDF
2022 NON-EXEMPT SALARY SCHEDULE.PDF
2023 NON-EXEMPT SALARY SCHEDULE.PDF

- E. Consider Police Officer Collective Bargaining Unit**

Documents:

STAFF REPORT POLICE SERGEANTS COLLECTIVE BARGAINING UNIT.PDF

POLICE OFFICER TENTATIVE AGREEMENT UPDATED 010621.PDF
COPY OF PATROL OFFICER PROPOSED PAY PLAN.PDF
RESOLUTION APPROVING THE POLICE OFFICER COLLECTIVE
BARGAINING AGREEMENT - FINAL.PDF
POLICE OFFICERS 2021 UNION CONTRACT FINAL.PDF
2021 NON-EXEMPT SALARY SCHEDULE.PDF
2022 NON-EXEMPT SALARY SCHEDULE.PDF
2023 NON-EXEMPT SALARY SCHEDULE.PDF

F. Consider Resolution On The Second Amendment To Development Agreement With Silver Leaf

Documents:

STAFF REPORT RESOLUTION AMENDING DEVELOPMENT
AGREEMENT WITH SILVER LEAF.PDF
13081955-V1-WAITE PARK RESOLUTION AUTHORIZING 2ND
AMENDMENT.PDF
13068046-V1-WAITE PARK SECOND AMENDMENT TO
DEVELOPMENT AGREEMENT SILVER LEAF TIF 2-1.PDF
13068111-V1-WAITE PARK TIF 2-1 AMENDED AND RESTATED
ASSESSMENT AGREEMENT (HOTEL) SILVER LEAF.PDF
COLLATERAL ASSIGNMENT OF TIF NOTE (GLENWOOD-SILVER
LEAF) V4.PDF

G. Consider Resolution On Additional 1/2 Percent Sales Tax

Documents:

STAFF REPORT CONSIDERATION OF ADDITIONAL SALES
TAX.PDF
RESOLUTION APPROVING ADDITIONAL LOCAL OPTION SALES
TAX 2021.PDF

8. COUNCIL/MAYOR

A. Approve Bills; Other Business

Documents:

1-25-21 APPROVE BILLS AND OTHER BUSINESS AGENDA
ITEM.DOCX
1-25-21 ACCOUNTS PAYABLE.PDF

9. ADMINISTRATOR UPDATE

Adjourn