



Staff Report:

The Fire Relief Association is requesting to increase their annual benefit level from \$2,700 to \$2,900. This is the amount a firefighter will receive annually upon retirement. In reviewing their fund levels, they do have adequate funding in place to support this increase and was discussed with the 2020 budget process. The City is required to approve any increase to this benefit level because the City would become responsible for paying this amount if the Fire Relief funds were not able to support this financially. As a result, Staff reviews their financials carefully before making any recommendations. Staff does support this increase. Their financials show that they can support this increase and as a result Staff recommends approval of this increase from \$2,700 to \$2,900.