

**City of Waite Park Exempt Pay Scale 2021**

***2021 Exempt***

% Between Grades:	7.25%
% Between Steps:	3.750%
Starting midpoint:	40,969.48

Range:  
34.25%

<b>Exempt Step Plan</b>									
<b>Grade</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>
1	\$40,969.48	\$42,505.83	\$44,099.80	\$45,753.54	\$47,469.30	\$49,249.40	\$51,096.25	\$53,012.36	\$55,000.33
2	\$43,939.76	\$45,587.51	\$47,297.04	\$49,070.68	\$50,910.83	\$52,819.98	\$54,800.73	\$56,855.76	\$58,987.85
3	\$47,125.40	\$48,892.60	\$50,726.07	\$52,628.30	\$54,601.86	\$56,649.43	\$58,773.78	\$60,977.80	\$63,264.47
4	\$50,541.99	\$52,437.31	\$54,403.71	\$56,443.85	\$58,560.50	\$60,756.52	\$63,034.88	\$65,398.69	\$67,851.14
5	\$54,206.28	\$56,239.02	\$58,347.98	\$60,536.03	\$62,806.13	\$65,161.36	\$67,604.91	\$70,140.10	\$72,770.35
6	\$58,136.24	\$60,316.35	\$62,578.21	\$64,924.89	\$67,359.58	\$69,885.56	\$72,506.27	\$75,225.25	\$78,046.20
7	\$62,351.12	\$64,689.28	\$67,115.13	\$69,631.95	\$72,243.15	\$74,952.26	\$77,762.97	\$80,679.09	\$83,704.55
8	\$66,871.57	\$69,379.26	\$71,980.98	\$74,680.26	\$77,480.77	\$80,386.30	\$83,400.79	\$86,528.32	\$89,773.13
9	\$71,719.76	\$74,409.25	\$77,199.60	\$80,094.58	\$83,098.13	\$86,214.31	\$89,447.35	\$92,801.62	\$96,281.68
10	\$76,919.44	\$79,803.92	\$82,796.57	\$85,901.44	\$89,122.75	\$92,464.85	\$95,932.28	\$99,529.74	\$103,262.11
11	\$82,496.10	\$85,589.71	\$88,799.32	\$92,129.30	\$95,584.14	\$99,168.55	\$102,887.37	\$106,745.65	\$110,748.61
12	\$88,477.07	\$91,794.96	\$95,237.27	\$98,808.67	\$102,513.99	\$106,358.27	\$110,346.70	\$114,484.71	\$118,777.88
13	\$94,891.66	\$98,450.10	\$102,141.97	\$105,972.30	\$109,946.26	\$114,069.24	\$118,346.84	\$122,784.85	\$127,389.28
14	\$101,771.30	\$105,587.73	\$109,547.27	\$113,655.29	\$117,917.36	\$122,339.26	\$126,926.99	\$131,686.75	\$136,625.00
15	\$109,149.72	\$113,242.84	\$117,489.44	\$121,895.30	\$126,466.37	\$131,208.86	\$136,129.19	\$141,234.04	\$146,530.31
16	\$117,063.08	\$121,452.94	\$126,007.43	\$130,732.71	\$135,635.18	\$140,721.50	\$145,998.56	\$151,473.51	\$157,153.76
17	\$125,550.15	\$130,258.28	\$135,142.97	\$140,210.83	\$145,468.73	\$150,923.81	\$156,583.45	\$162,455.33	\$168,547.41

<b>Exempt Step Plan</b>									
<b>Grade</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>
1	\$19.6969	\$20.4355	\$21.2018	\$21.9969	\$22.8218	\$23.6776	\$24.5655	\$25.4867	\$26.4425
2	\$21.1249	\$21.9171	\$22.7390	\$23.5917	\$24.4764	\$25.3942	\$26.3465	\$27.3345	\$28.3595
3	\$22.6564	\$23.5061	\$24.3875	\$25.3021	\$26.2509	\$27.2353	\$28.2566	\$29.3163	\$30.4156
4	\$24.2990	\$25.2102	\$26.1556	\$27.1365	\$28.1541	\$29.2099	\$30.3052	\$31.4417	\$32.6207
5	\$26.0607	\$27.0380	\$28.0519	\$29.1039	\$30.1953	\$31.3276	\$32.5024	\$33.7212	\$34.9857
6	\$27.9501	\$28.9982	\$30.0857	\$31.2139	\$32.3844	\$33.5988	\$34.8588	\$36.1660	\$37.5222
7	\$29.9765	\$31.1006	\$32.2669	\$33.4769	\$34.7323	\$36.0347	\$37.3860	\$38.7880	\$40.2426
8	\$32.1498	\$33.3554	\$34.6062	\$35.9040	\$37.2504	\$38.6473	\$40.0965	\$41.6002	\$43.1602
9	\$34.4807	\$35.7737	\$37.1152	\$38.5070	\$39.9510	\$41.4492	\$43.0035	\$44.6162	\$46.2893
10	\$36.9805	\$38.3673	\$39.8060	\$41.2988	\$42.8475	\$44.4543	\$46.1213	\$47.8508	\$49.6452
11	\$39.6616	\$41.1489	\$42.6920	\$44.2929	\$45.9539	\$47.6772	\$49.4651	\$51.3200	\$53.2445
12	\$42.5371	\$44.1322	\$45.7871	\$47.5042	\$49.2856	\$51.1338	\$53.0513	\$55.0407	\$57.1048
13	\$45.6210	\$47.3318	\$49.1067	\$50.9482	\$52.8588	\$54.8410	\$56.8975	\$59.0312	\$61.2448
14	\$48.9285	\$50.7633	\$52.6670	\$54.6420	\$56.6910	\$58.8170	\$61.0226	\$63.3109	\$65.6851
15	\$52.4758	\$54.4437	\$56.4853	\$58.6035	\$60.8011	\$63.0812	\$65.4467	\$67.9010	\$70.4473
16	\$56.2803	\$58.3908	\$60.5805	\$62.8523	\$65.2092	\$67.6546	\$70.1916	\$72.8238	\$75.5547
17	\$60.3606	\$62.6242	\$64.9726	\$67.4091	\$69.9369	\$72.5595	\$75.2805	\$78.1035	\$81.0324