

**RESOLUTION NO. 01042021-  
CITY OF WAITE PARK**

**RESOLUTION APPROVING THE POLICE ADMINISTRATION COLLECTIVE  
BARGAINING AGREEMENT**

WHEREAS, the Law Enforcement Labor Services (LELS) is the exclusive representative for certain Non-licensed police administration employees ("the bargaining unit) employed by the City of Waite Park ("the City); and

WHEREAS, the collective bargaining agreement by and between the City and Non-Licensed Police Administration is set to expire December 31, 2020; and

WHEREAS, the City and the bargaining unit have met and negotiated terms of the new collective bargaining agreements for the Non-Licensed Police Administration and have reached a tentative agreement that will be effective, if approved, January 1, 2021 and will expire December 31, 2023; and

WHEREAS, the attached Exhibit A is the proposed collective bargaining agreement that has been approved by the Non-licensed Police Administration; and

WHEREAS, the proposed collective bargaining agreement sets forth changes to the terms and conditions of employment that have already been discussed and reviewed by the City Council.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Waite Park that we adopt the resolution and approve the attached collective bargaining agreement between the City of Waite Park and Law Enforcement Labor Services (LELS) Non-Licensed Police Administration Members; and

FURTHER BE IT RESOLVED that the City Council authorizes the Mayor and the City Administrator to execute the attached collective bargaining unit accepting the proposed changes to the collective bargaining unit shown in italics.

Adopted by the Waite Park City Council on this 4<sup>th</sup> day of January 4, 2021.

Attest:

\_\_\_\_\_  
Shaunna Johnson  
City Administrator-Clerk-Treasurer

\_\_\_\_\_  
Richard E. Miller  
Mayor

ACTION ON THIS RESOLUTION:

Motion for adoption:  
Seconded by:  
Voted in favor of:  
Voted against:  
Abstained:  
Absent:

I hereby certify that the foregoing is a true and correct copy of a resolution adopted by the City Council of the City of Waite Park, MN, at a duly authorized meeting held on 01/04/2021.

\_\_\_\_\_  
Shaunna Johnson  
City Administrator-Clerk-Treasurer