

EXHIBIT A

Police Administration Pay Plan Implementation

Department	Position Title	Exempt/Non Exempt	Current		Jan 1, 2021 Move to Pay Plan		Anniversary Date	
			Grade	Step	Grade	Step	Grade	Step
Police	Part-Time Police Secretary*	Non-Exempt	1	4	1	3	1	4
Police	Police Secretary	Non-Exempt	4	4	4	3	4	4
Police	Community Outreach Specialist	Non-Exempt	5	MAX	5	7	5	8
Police	Police Administrative Assistant	Non-Exempt	5	MAX	6	6	6	7

*Eligible for a step when employee has completed 2,080 hours of work