

City of Waite Park Non Exempt Pay Scale 2023

2023 Non-Exempt

% Between Grades:	7.25%
% Between Steps:	3.75%
Starting midpoint:	40,197.89

Range:
34.25%

Non-Exempt / Hourly Step Plan									
Grade	1	2	3	4	5	6	7	8	9
1	\$40,197.89	\$41,705.31	\$43,269.26	\$44,891.86	\$46,575.30	\$48,321.88	\$50,133.95	\$52,013.97	\$53,964.49
2	\$43,112.24	\$44,728.95	\$46,406.28	\$48,146.52	\$49,952.01	\$51,825.21	\$53,768.66	\$55,784.98	\$57,876.92
3	\$46,237.87	\$47,971.79	\$49,770.74	\$51,637.14	\$53,573.53	\$55,582.54	\$57,666.88	\$59,829.39	\$62,073.00
4	\$49,590.12	\$51,449.75	\$53,379.12	\$55,380.83	\$57,457.61	\$59,612.27	\$61,847.73	\$64,167.02	\$66,573.29
5	\$53,185.40	\$55,179.86	\$57,249.10	\$59,395.94	\$61,623.29	\$63,934.16	\$66,331.69	\$68,819.13	\$71,399.85
6	\$57,041.35	\$59,180.40	\$61,399.66	\$63,702.15	\$66,090.98	\$68,569.39	\$71,140.74	\$73,808.52	\$76,576.34
7	\$61,176.84	\$63,470.97	\$65,851.14	\$68,320.55	\$70,882.57	\$73,540.67	\$76,298.45	\$79,159.64	\$82,128.12
8	\$65,612.16	\$68,072.62	\$70,625.34	\$73,273.79	\$76,021.56	\$78,872.37	\$81,830.08	\$84,898.71	\$88,082.41
9	\$70,369.05	\$73,007.89	\$75,745.68	\$78,586.14	\$81,533.12	\$84,590.62	\$87,762.76	\$91,053.87	\$94,468.39
10	\$75,470.80	\$78,300.96	\$81,237.24	\$84,283.64	\$87,444.28	\$90,723.44	\$94,125.57	\$97,655.27	\$101,317.35
11	\$80,942.44	\$83,977.78	\$87,126.94	\$90,394.20	\$93,783.99	\$97,300.89	\$100,949.67	\$104,735.28	\$108,662.85
12	\$86,810.76	\$90,066.17	\$93,443.65	\$96,947.78	\$100,583.33	\$104,355.20	\$108,268.52	\$112,328.59	\$116,540.91
13	\$93,104.54	\$96,595.96	\$100,218.31	\$103,976.50	\$107,875.62	\$111,920.95	\$116,117.99	\$120,472.41	\$124,990.13
14	\$99,854.62	\$103,599.17	\$107,484.14	\$111,514.79	\$115,696.60	\$120,035.22	\$124,536.54	\$129,206.66	\$134,051.91
15	\$107,094.08	\$111,110.11	\$115,276.74	\$119,599.62	\$124,084.60	\$128,737.77	\$133,565.44	\$138,574.14	\$143,770.68
16	\$114,858.40	\$119,165.59	\$123,634.30	\$128,270.59	\$133,080.74	\$138,071.26	\$143,248.94	\$148,620.77	\$154,194.05
17	\$123,185.64	\$127,805.10	\$132,597.79	\$137,570.21	\$142,729.09	\$148,081.43	\$153,634.48	\$159,395.78	\$165,373.12

Non-Exempt Step Plan									
Grade	1	2	3	4	5	6	7	8	9
1	\$19.3259	\$20.0506	\$20.8025	\$21.5826	\$22.3920	\$23.2317	\$24.1029	\$25.0067	\$25.9445
2	\$20.7270	\$21.5043	\$22.3107	\$23.1474	\$24.0154	\$24.9160	\$25.8503	\$26.8197	\$27.8254
3	\$22.2297	\$23.0634	\$23.9282	\$24.8255	\$25.7565	\$26.7224	\$27.7245	\$28.7641	\$29.8428
4	\$23.8414	\$24.7355	\$25.6630	\$26.6254	\$27.6239	\$28.6597	\$29.7345	\$30.8495	\$32.0064
5	\$25.5699	\$26.5288	\$27.5236	\$28.5557	\$29.6266	\$30.7376	\$31.8902	\$33.0861	\$34.3269
6	\$27.4237	\$28.4521	\$29.5191	\$30.6260	\$31.7745	\$32.9661	\$34.2023	\$35.4849	\$36.8155
7	\$29.4119	\$30.5149	\$31.6592	\$32.8464	\$34.0782	\$35.3561	\$36.6819	\$38.0575	\$39.4847
8	\$31.5443	\$32.7272	\$33.9545	\$35.2278	\$36.5488	\$37.9194	\$39.3414	\$40.8167	\$42.3473
9	\$33.8313	\$35.0999	\$36.4162	\$37.7818	\$39.1986	\$40.6686	\$42.1936	\$43.7759	\$45.4175
10	\$36.2840	\$37.6447	\$39.0564	\$40.5210	\$42.0405	\$43.6170	\$45.2527	\$46.9497	\$48.7103
11	\$38.9146	\$40.3739	\$41.8880	\$43.4588	\$45.0885	\$46.7793	\$48.5335	\$50.3535	\$52.2418
12	\$41.7359	\$43.3010	\$44.9248	\$46.6095	\$48.3574	\$50.1708	\$52.0522	\$54.0041	\$56.0293
13	\$44.7618	\$46.4404	\$48.1819	\$49.9887	\$51.8633	\$53.8081	\$55.8260	\$57.9194	\$60.0914
14	\$48.0070	\$49.8073	\$51.6751	\$53.6129	\$55.6234	\$57.7092	\$59.8733	\$62.1186	\$64.4480
15	\$51.4875	\$53.4183	\$55.4215	\$57.4998	\$59.6561	\$61.8932	\$64.2142	\$66.6222	\$69.1205
16	\$55.2204	\$57.2912	\$59.4396	\$61.6686	\$63.9811	\$66.3804	\$68.8697	\$71.4523	\$74.1318
17	\$59.2239	\$61.4448	\$63.7489	\$66.1395	\$68.6198	\$71.1930	\$73.8627	\$76.6326	\$79.5063