

City of Waite Park Non Exempt Pay Scale 2021

2021 Non-Exempt - Hourly

| | |
|--------------------|-----------|
| % Between Grades: | 7.25% |
| % Between Steps: | 3.75% |
| Starting midpoint: | 39,018.55 |

Range:
34.25%

| Non-Exempt / Hourly Step Plan | | | | | | | | | |
|-------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Grade | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 1 | \$39,018.55 | \$40,481.75 | \$41,999.81 | \$43,574.80 | \$45,208.86 | \$46,904.19 | \$48,663.10 | \$50,487.96 | \$52,381.26 |
| 2 | \$41,847.39 | \$43,416.67 | \$45,044.80 | \$46,733.98 | \$48,486.50 | \$50,304.75 | \$52,191.17 | \$54,148.34 | \$56,178.91 |
| 3 | \$44,881.33 | \$46,564.38 | \$48,310.55 | \$50,122.19 | \$52,001.77 | \$53,951.84 | \$55,975.03 | \$58,074.10 | \$60,251.88 |
| 4 | \$48,135.23 | \$49,940.30 | \$51,813.06 | \$53,756.05 | \$55,771.90 | \$57,863.35 | \$60,033.22 | \$62,284.47 | \$64,620.14 |
| 5 | \$51,625.03 | \$53,560.97 | \$55,569.51 | \$57,653.36 | \$59,815.36 | \$62,058.44 | \$64,385.63 | \$66,800.09 | \$69,305.10 |
| 6 | \$55,367.85 | \$57,444.14 | \$59,598.30 | \$61,833.23 | \$64,151.98 | \$66,557.68 | \$69,053.59 | \$71,643.10 | \$74,329.72 |
| 7 | \$59,382.02 | \$61,608.84 | \$63,919.17 | \$66,316.14 | \$68,803.00 | \$71,383.11 | \$74,059.98 | \$76,837.22 | \$79,718.62 |
| 8 | \$63,687.21 | \$66,075.48 | \$68,553.31 | \$71,124.06 | \$73,791.21 | \$76,558.38 | \$79,429.32 | \$82,407.92 | \$85,498.22 |
| 9 | \$68,304.53 | \$70,865.95 | \$73,523.43 | \$76,280.56 | \$79,141.08 | \$82,108.87 | \$85,187.95 | \$88,382.50 | \$91,696.84 |
| 10 | \$73,256.61 | \$76,003.74 | \$78,853.88 | \$81,810.90 | \$84,878.80 | \$88,061.76 | \$91,364.08 | \$94,790.23 | \$98,344.86 |
| 11 | \$78,567.72 | \$81,514.01 | \$84,570.78 | \$87,742.19 | \$91,032.52 | \$94,446.24 | \$97,987.97 | \$101,662.52 | \$105,474.86 |
| 12 | \$84,263.88 | \$87,423.77 | \$90,702.16 | \$94,103.49 | \$97,632.38 | \$101,293.59 | \$105,092.10 | \$109,033.05 | \$113,121.79 |
| 13 | \$90,373.01 | \$93,762.00 | \$97,278.07 | \$100,926.00 | \$104,710.72 | \$108,637.38 | \$112,711.28 | \$116,937.95 | \$121,323.12 |
| 14 | \$96,925.05 | \$100,559.74 | \$104,330.73 | \$108,243.13 | \$112,302.25 | \$116,513.58 | \$120,882.84 | \$125,415.95 | \$130,119.05 |
| 15 | \$103,952.12 | \$107,850.32 | \$111,894.71 | \$116,090.76 | \$120,444.16 | \$124,960.82 | \$129,646.85 | \$134,508.61 | \$139,552.68 |
| 16 | \$111,488.65 | \$115,669.47 | \$120,007.07 | \$124,507.34 | \$129,176.37 | \$134,020.48 | \$139,046.25 | \$144,260.48 | \$149,670.25 |
| 17 | \$119,571.57 | \$124,055.51 | \$128,707.59 | \$133,534.12 | \$138,541.65 | \$143,736.96 | \$149,127.10 | \$154,719.37 | \$160,521.34 |

| Non-Exempt Step Plan | | | | | | | | | |
|----------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Grade | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 1 | \$18.7589 | \$19.4624 | \$20.1922 | \$20.9494 | \$21.7350 | \$22.5501 | \$23.3957 | \$24.2731 | \$25.1833 |
| 2 | \$20.1189 | \$20.8734 | \$21.6562 | \$22.4683 | \$23.3108 | \$24.1850 | \$25.0919 | \$26.0329 | \$27.0091 |
| 3 | \$21.5776 | \$22.3867 | \$23.2262 | \$24.0972 | \$25.0009 | \$25.9384 | \$26.9111 | \$27.9202 | \$28.9672 |
| 4 | \$23.1419 | \$24.0098 | \$24.9101 | \$25.8443 | \$26.8134 | \$27.8189 | \$28.8621 | \$29.9445 | \$31.0674 |
| 5 | \$24.8197 | \$25.7505 | \$26.7161 | \$27.7180 | \$28.7574 | \$29.8358 | \$30.9546 | \$32.1154 | \$33.3198 |
| 6 | \$26.6192 | \$27.6174 | \$28.6530 | \$29.7275 | \$30.8423 | \$31.9989 | \$33.1988 | \$34.4438 | \$35.7354 |
| 7 | \$28.5490 | \$29.6196 | \$30.7304 | \$31.8828 | \$33.0784 | \$34.3188 | \$35.6058 | \$36.9410 | \$38.3263 |
| 8 | \$30.6189 | \$31.7671 | \$32.9583 | \$34.1943 | \$35.4765 | \$36.8069 | \$38.1872 | \$39.6192 | \$41.1049 |
| 9 | \$32.8387 | \$34.0702 | \$35.3478 | \$36.6733 | \$38.0486 | \$39.4754 | \$40.9557 | \$42.4916 | \$44.0850 |
| 10 | \$35.2195 | \$36.5403 | \$37.9105 | \$39.3322 | \$40.8071 | \$42.3374 | \$43.9250 | \$45.5722 | \$47.2812 |
| 11 | \$37.7729 | \$39.1894 | \$40.6590 | \$42.1837 | \$43.7656 | \$45.4068 | \$47.1096 | \$48.8762 | \$50.7091 |
| 12 | \$40.5115 | \$42.0307 | \$43.6068 | \$45.2421 | \$46.9386 | \$48.6988 | \$50.5250 | \$52.4197 | \$54.3855 |
| 13 | \$43.4486 | \$45.0779 | \$46.7683 | \$48.5221 | \$50.3417 | \$52.2295 | \$54.1881 | \$56.2202 | \$58.3284 |
| 14 | \$46.5986 | \$48.3460 | \$50.1590 | \$52.0400 | \$53.9915 | \$56.0161 | \$58.1168 | \$60.2961 | \$62.5572 |
| 15 | \$49.9770 | \$51.8511 | \$53.7955 | \$55.8129 | \$57.9058 | \$60.0773 | \$62.3302 | \$64.6676 | \$67.0926 |
| 16 | \$53.6003 | \$55.6103 | \$57.6957 | \$59.8593 | \$62.1040 | \$64.4329 | \$66.8492 | \$69.3560 | \$71.9569 |
| 17 | \$57.4863 | \$59.6421 | \$61.8786 | \$64.1991 | \$66.6066 | \$69.1043 | \$71.6957 | \$74.3843 | \$77.1737 |