

**City of Waite Park Non Exempt Pay Scale 2022**

***2022 Non-Exempt***

% Between Grades:	7.25%
% Between Steps:	3.75%
Starting midpoint:	39,603.83

Range:  
34.25%

<b>Non-Exempt / Hourly Step Plan</b>									
<b>Grade</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>
1	\$39,603.83	\$41,088.97	\$42,629.81	\$44,228.43	\$45,886.99	\$47,607.76	\$49,393.05	\$51,245.29	\$53,166.98
2	\$42,475.11	\$44,067.92	\$45,720.47	\$47,434.99	\$49,213.80	\$51,059.32	\$52,974.04	\$54,960.57	\$57,021.59
3	\$45,554.55	\$47,262.85	\$49,035.21	\$50,874.03	\$52,781.80	\$54,761.12	\$56,814.66	\$58,945.21	\$61,155.66
4	\$48,857.26	\$50,689.41	\$52,590.26	\$54,562.39	\$56,608.48	\$58,731.30	\$60,933.72	\$63,218.74	\$65,589.44
5	\$52,399.41	\$54,364.39	\$56,403.05	\$58,518.17	\$60,712.60	\$62,989.32	\$65,351.42	\$67,802.10	\$70,344.68
6	\$56,198.37	\$58,305.81	\$60,492.27	\$62,760.73	\$65,114.26	\$67,556.05	\$70,089.40	\$72,717.75	\$75,444.67
7	\$60,272.75	\$62,532.98	\$64,877.96	\$67,310.89	\$69,835.04	\$72,453.86	\$75,170.88	\$77,989.79	\$80,914.40
8	\$64,642.52	\$67,066.62	\$69,581.61	\$72,190.93	\$74,898.09	\$77,706.76	\$80,620.77	\$83,644.05	\$86,780.70
9	\$69,329.11	\$71,928.95	\$74,626.28	\$77,424.77	\$80,328.20	\$83,340.50	\$86,465.77	\$89,708.24	\$93,072.30
10	\$74,355.47	\$77,143.80	\$80,036.69	\$83,038.06	\$86,151.99	\$89,382.69	\$92,734.54	\$96,212.09	\$99,820.04
11	\$79,746.24	\$82,736.72	\$85,839.35	\$89,058.32	\$92,398.01	\$95,862.94	\$99,457.80	\$103,187.46	\$107,056.99
12	\$85,527.84	\$88,735.13	\$92,062.70	\$95,515.05	\$99,096.87	\$102,813.00	\$106,668.49	\$110,668.55	\$114,818.62
13	\$91,728.61	\$95,168.43	\$98,737.25	\$102,439.89	\$106,281.39	\$110,266.94	\$114,401.95	\$118,692.02	\$123,142.97
14	\$98,378.93	\$102,068.14	\$105,895.70	\$109,866.78	\$113,986.79	\$118,261.29	\$122,696.09	\$127,297.20	\$132,070.84
15	\$105,511.40	\$109,468.08	\$113,573.13	\$117,832.13	\$122,250.83	\$126,835.24	\$131,591.56	\$136,526.24	\$141,645.98
16	\$113,160.98	\$117,404.52	\$121,807.19	\$126,374.96	\$131,114.02	\$136,030.79	\$141,131.95	\$146,424.39	\$151,915.31
17	\$121,365.15	\$125,916.34	\$130,638.21	\$135,537.14	\$140,619.78	\$145,893.02	\$151,364.01	\$157,040.16	\$162,929.17

<b>Non-Exempt Step Plan</b>									
<b>Grade</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>
1	\$19.0403	\$19.7543	\$20.4951	\$21.2637	\$22.0611	\$22.8883	\$23.7467	\$24.6372	\$25.5611
2	\$20.4207	\$21.1865	\$21.9810	\$22.8053	\$23.6605	\$24.5477	\$25.4683	\$26.4234	\$27.4142
3	\$21.9012	\$22.7225	\$23.5746	\$24.4587	\$25.3759	\$26.3275	\$27.3147	\$28.3390	\$29.4018
4	\$23.4891	\$24.3699	\$25.2838	\$26.2319	\$27.2156	\$28.2362	\$29.2951	\$30.3936	\$31.5334
5	\$25.1920	\$26.1367	\$27.1169	\$28.1337	\$29.1887	\$30.2833	\$31.4190	\$32.5972	\$33.8196
6	\$27.0184	\$28.0316	\$29.0828	\$30.1734	\$31.3049	\$32.4789	\$33.6968	\$34.9605	\$36.2715
7	\$28.9773	\$30.0639	\$31.1913	\$32.3610	\$33.5745	\$34.8336	\$36.1398	\$37.4951	\$38.9012
8	\$31.0781	\$32.2436	\$33.4527	\$34.7072	\$36.0087	\$37.3590	\$38.7600	\$40.2135	\$41.7215
9	\$33.3313	\$34.5812	\$35.8780	\$37.2234	\$38.6193	\$40.0675	\$41.5701	\$43.1290	\$44.7463
10	\$35.7478	\$37.0884	\$38.4792	\$39.9221	\$41.4192	\$42.9724	\$44.5839	\$46.2558	\$47.9904
11	\$38.3395	\$39.7773	\$41.2689	\$42.8165	\$44.4221	\$46.0879	\$47.8162	\$49.6094	\$51.4697
12	\$41.1192	\$42.6611	\$44.2609	\$45.9207	\$47.6427	\$49.4293	\$51.2829	\$53.2060	\$55.2013
13	\$44.1003	\$45.7541	\$47.4698	\$49.2499	\$51.0968	\$53.0130	\$55.0009	\$57.0635	\$59.2034
14	\$47.2976	\$49.0712	\$50.9114	\$52.8206	\$54.8013	\$56.8564	\$58.9885	\$61.2006	\$63.4956
15	\$50.7266	\$52.6289	\$54.6025	\$56.6501	\$58.7744	\$60.9785	\$63.2652	\$65.6376	\$68.0990
16	\$54.4043	\$56.4445	\$58.5611	\$60.7572	\$63.0356	\$65.3994	\$67.8519	\$70.3963	\$73.0362
17	\$58.3486	\$60.5367	\$62.8068	\$65.1621	\$67.6057	\$70.1409	\$72.7712	\$75.5001	\$78.3313

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