

EXHIBIT A

Police Officer 2021 Pay Plan Implementation

POSITION TITLE	Current 2020 Pay Plan		Jan 1st Move to Pay Plan		Anniversary Step Increase	
	GRADE	STEP	GRADE	STEP	GRADE	STEP
PATROL OFFICER	7	2	7	1	7	2
PATROL OFFICER	7	3	7	2	7	3
PATROL OFFICER	7	2	7	1	7	2
PATROL OFFICER	7	8	7	7	7	8
PATROL OFFICER	7	1	7	1	7	2
PATROL OFFICER	7	3	7	2	7	3
PATROL OFFICER	7	2	7	1	7	2
PATROL OFFICER	7	8	7	7	7	8
PATROL OFFICER	7	6	7	5	7	6
PATROL OFFICER	7	1	7	1	7	2
PATROL OFFICER	7	1	7	1	7	2
PATROL OFFICER	7	6	7	5	7	6
PATROL OFFICER	7	8	7	7	7	8
PATROL OFFICER	7	1	7	1	7	2